

Examples of Reportable and Non-Reportable Outside Activities and Interests

This document provides examples of Reportable Outside Activities required to be disclosed to the University, as well as Non-Reportable Outside Activities and Inside Activities which do not require disclosure in UFOLIO. This list is not all-inclusive. Please ask your department chair or supervisor for guidance if you are still unsure about your disclosure responsibilities.



DISCLOSE IN UFOLIO!

Reportable Outside Activities and Financial Interests that must be disclosed in UFOLIO:

A financial interest or an activity you do for an outside entity (that is not part of your assigned UF duties) that could create a conflict of interest. A detailed description of each Reportable Outside Activity, as well as definitions of terms used in this document, may be found [here](#).

- **Employment & Professional Services:** Compensated or uncompensated outside employment, consulting, or other professional services related to your Inside Activities or Institutional Expertise (e.g., a physician consulting for a pharmaceutical company, serving on advisory boards, etc.).
- **Leadership Roles:** Compensated or uncompensated business, academic, or professional leadership roles related to your Institutional Expertise (e.g., an engineer serving on Board of Directors of National Society of Professional Engineers).
- **Business with UF:** Management positions or financial interests in outside entities that enter into contracts/agreements with UF (sales, services, leases, etc.).
- **Outside Research:** Overseeing or conducting any research in the general area of your Institutional Expertise that is not coordinated through UF, or receiving any research resources or funding through any Entity other than UF.
- **Research Sponsors & IP Licensees:** Any outside activity, financial interest, or management position in an outside entity that sponsors your UF research or licenses intellectual property/technology from UF.
- **Expert Witness & Legal Consulting:** Serving as an expert witness or legal consultant in the area of your Institutional Expertise or Inside Activities in a legal matter like a lawsuit or a potential lawsuit. ***Until further notice, expert witness/legal consulting outside activities where the State of Florida is a party to the proceedings will be reviewed for conflicts of commitments only.***
- **Outside Teaching/Research/Service Appointments:** Teaching, research, or other service appointments at other institutions, including serving as a visiting instructor, scientist, on temporary appointment, etc.
- **Writing/Editing:** Writing or editing a publication related to your UF expertise, unless this activity is considered by your chair/dean to be part of your UF assignment/Inside Activities.
- **IP Income:** Receiving from an outside entity any royalties, licensing fees, or other income from patents, copyrights, or other intellectual property of \$5,000 or more annually in the area of your Institutional Expertise.
- **Classroom Works:** Receiving income from works (e.g. textbooks, computer software or electronic or digital media) that you assign to students in your UF course/program.
- **Public Office/Candidate:** Running for public office or holding elected office (e.g. City Council, State Senate)
- **Innovation Inducement Cash Value Prize:** Participating in a competition **as an outside activity** with a prize amount greater than \$5,000 in the area of your UF expertise.

Examples of Reportable and Non-Reportable Outside Activities and Interests



DO NOT DISCLOSE IN UFOLIO!

Non-Reportable Activities and Financial Interests that should **NOT** be disclosed in UFOLIO:

An activity you do outside of work that is unrelated to your Institutional Expertise, or a financial interest in an outside entity that does not create a conflict of interest. In addition, 'Inside Activities' you engage in as part of your UF responsibilities must not be disclosed in UFOLIO. In instances where these activities might represent potential time commitment conflicts or adversely impact your UF responsibilities, you should proactively discuss them with your supervisor without disclosing them in UFOLIO.

- **Volunteering:** Volunteer or community service activities (e.g., coaching youth sports programs; volunteering at church; participating in community clubs/service organizations).
- **Employment:** Employment outside of normal UF working hours (or while taking vacation leave) which is unrelated to your UF knowledge, skills or expertise (e.g., working part-time for a local company; working as a cashier; selling crafts at a community event).
- **Retirement Accounts & Investments:** Retirement accounts, stocks, mutual funds, and other financial securities that do not create a financial interest that must be reported.
- **Real Estate:** Managing rental properties or other real estate interests.
- **Jury Duty:** Reporting for jury duty.
- **Military Service:** Service in the United States Armed Forces or other branches of the military.

Inside Activities: Wearing Your UF Hat: Any activity you do as part of your assigned research, clinical, teaching, or service responsibilities including University activities that form the basis for supervisory assessment of your University job performance should not be disclosed in UFOLIO. Such activities should be documented through a Faculty Assignment Report, Effort Report, or a Travel Authorization Request (TA). Reporting requirements set by research sponsors must also be met.



- **Speaking, Conferences, & Seminars:** Participating in scientific or educational conferences, invited colloquia, or other events while representing UF (e.g., serving as educational speaker, conference organizer, etc.).
- **UF Research:** Research activities coordinated through UF contracts or grants, including related travel.
- **Government Sponsors:** Reviewing proposals for a US federal or state government sponsor or a domestic non-profit organization.
- **Writing/Editing:** Writing or editing activities considered part of your UF role by your Chair/Dean.
- **Professional Membership:** Membership in an academic or professional society (however, serving on the Board or carrying a fiduciary role requires disclosure).
- **Awards:** Receiving honors, academic awards, or an honorary degree that are not cash value prizes from a non-profit entity.
- **Sabbatical:** Sabbatical or leave for professional development (approved through a separate process).
- **IFAS Extension:** Providing IFAS Extension services.
- **Federal Programs:** Serving as a program manager for a federal agency or working on an assignment through the Intergovernmental Personnel Act or a related federal program.
- **Fulbright:** Participating in the Fulbright (Scholar) Public Policy Fellowship program.
- **Thesis/Dissertation:** Serving as an external member of a thesis, dissertation, or promotion committee.
- **UF Royalty Income:** Receiving from UF or UFRF any royalties, licensing fees, or other income from patents, copyrights, or other intellectual property assigned to UF.